



## **Lead Coach Role**

### **The Company**

#### ***“Championing Teamwork, Fair Play & Fun. Creating Team Players for Life”***

*Little Wickets is a family owned and operated independent Private Limited Company, that has offered year-round, fun softball cricket coaching for Kids & Toddlers, as young as 2 ½ years old up to 11 years old, since 2011. Schools, Clubs, Kids & parents love what Little Wickets offer.*

*The quality of the coaching and the way the Coaches deliver the sessions are key to Little Wickets’ continued success. We are seeking enthusiastic, energetic and passionate male & female coaches to work independently to deliver fun, engaging softball cricket-based activities and fundamental physical multi-skills. Coaches who will love, enjoy and take as much pride in delivering the Little Wickets programme as the current Little Wickets Coaches do.*

### **The Role**

We expect Little Wickets’ Lead Coaches to be organised, self-starters with excellent communication skills & the capability to work independently with very young children in a fun and progressive way. Little Wickets’ motto is “Championing Teamwork, Fair Play & Fun” (with a strong emphasis on the Fun element!). All three elements will need to be reflected in the sessions delivered to pre-school & primary school aged boys and girls.

The Little Wickets programme includes regular weekly term-time sessions in community settings, holiday camps, birthday parties, local cricket club sessions (including ECB All Stars & Dynamos programmes), School Curriculum Sessions, Before & After School Clubs and/or Pre-School sessions in Day Nurseries. Ongoing training, support and mentoring for the Little Wickets programme is provided.

As part of the initial induction & training process you may be asked assist one of our existing experienced Little Wickets Lead Coaches. This is a great opportunity to get a feel for coaching very young children & to learn the Little Wickets way of doing things. The length of the training/induction will vary depending on your individual circumstances and operational requirements.

### **Responsibilities**

- Softball cricket & fundamental multi skills sports coaching
- Planning, preparing and delivering consistently high quality sessions.
- Working independently or as part of a team in a range of different settings
- Regular effective communication with Little Wickets’ HQ and the wider team.
- Managing, supporting and mentoring coaching assistants

## Requirements

- Min Level 1 Cricket or Multi-Skills Sport Qualification or equivalent.
- Prior experience coaching young children &/or Toddlers (e.g. Club Junior Kwik cricket coaching or as an ECB All Stars or Dynamos Activator) desirable but not essential.
- Evidence that a 'Safeguarding Children' Module has been completed.
- Enhanced DBS check will be required prior to commencing (Little Wickets can apply on your behalf if you do not currently hold a valid Enhanced DBS certificate).
- Valid First Aid Certificate
- Public Liability Coach Insurance (Minimum as per ECB Coach Association's Insurance)
- Ideally Full Membership of the ECB Coaches Association (includes Coach's Insurance)
- Own Transport

## Locations

Currently Nottinghamshire, Leicestershire & Derbyshire

Opportunities to run a Regional Little Wickets' programmes, across the UK, are also available for qualified & entrepreneurial candidates

## Hours & Pay

Little Wickets' engage Lead Coaches on a Self-Employed Sub-Contract Service Agreement, which offers the flexibility to be able to work around other work, personal and sporting commitments.

Hours and per-session rates are negotiable in advance on an individual basis for each type of session, dependent on previous experience & qualifications in line with operational & business requirements.

- Hours available year-round, during term time & school holidays.
  - Lead Coach rates start at £10 rising to £30 per hour
  - Induction/Training/Assistant Rates start at £5 rising to £17 per hour
- Sessions operate 7 days a week during the daytime & early evenings.
- The number of hours available per week will vary depending on operational & business requirements.
- The ideal candidates will be able to deliver a number of different sessions a week across the full Little Wickets' Programme during term time and school holidays.
- A long term (e.g. min 6 months) commitment to consistent term-time regular hours, including Friday evenings and/or weekend mornings, is preferred.

**For further information or to apply please email**

**Chloe Williams (enclosing a coaching CV) at [chloe@littlewickets.com](mailto:chloe@littlewickets.com)**

[www.littlewickets.com](http://www.littlewickets.com)

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